



Dimitrios Soukeras.

P.O BOX. 391,
, Corfu, Greece
49100

Telephone: T: +302661054690 M: +30 6947 006664 – email: d.soukeras@o-diagnosis.com

CAREER PROFILE

A Manager since early years in the Army, a “Doer”. A Safety Consultant and Trainer, with over 30 years of experience within High Risk Business Market Segment. Career started in a military aviation background, on the seat of a helicopter pilot, honourably retired later on with the rank of Lieutenant Colonel. Academic Studies and involvement with Accident Investigation led to specific expertise in **Incident/Accident Investigation**, (strong supporter of TRIPOD Methodology) **Accident Prevention, Risk Assessment (Bow Tie), Safety Culture Mapping, Change Management, Safety Audit and Control** so as to improving safety effectiveness and smooth operation. Proven performance into proactively integrating contemporary tools combined with the delivery of desired results through training empowerment, development and mobilization of people into prevailing best practices in any Industry. An Executive Coach and a Life Coach.

A strong motivator and team player with effective leadership, communication, decision making, problem solving and interpersonal skills, together with a corporate focus and a results-driven attitude.

BUSINESS EXPERIENCE

ORGANISATIONAL DIAGNOSIS Ltd, Bulgaria

June 2012 – Present

CEO-Lead Consultant, June 2012 – Present

- Responsible for the preparation of all Training materials and Courses offered by the firm, related either to Bow Tie Risk Assessment or to TRIPOD Incident Investigation, for a variety of different High Risk Industries.
- Leverage leading-edge best practices in safety domain to deliver superior client service thereby enabling the company to become a well-known player in safety market.
- Perform the Training in Bow Tie Risk Assessment and TRIPOD Incident Investigation, running the courses and motivating training participants to peak levels of performance, as well as consistently develop their skills into the new concepts.
- Manage a course of action to widen the demand for “Safety Culture Mapping” or “Assessment”, not only in Aviation sector and additionally coordinate the efforts of occasionally recruited consultants to fulfilling demand in other high reliability market segment.
- Maintain an academic presence to widen the interest for services and consultancy via the participation into several Conferences and the collaboration with other Academia.

Key Accomplishments:

- Successfully spearheaded the submission of a special Course related to the concept of Safety Culture altogether to teaching TRIPOD Incident Investigation for both undergraduate and postgraduate Aerospace Engineers, students of San Jose State University in USA. Initially the course submitted, back in 2015, also for evaluation, during winter intersession. After the course had

well been received, started its inclusion into the regular spring semester and Dimitris had been hired as affiliated/Adjunct professor of the Aerospace Engineering Department of SJSU.

- Managed and oversaw the preparation for a proposal for the inclusion into next year's HELI EXPO 2017 training program, for a two days Course on Bow Tie for Helicopter Operators, a worldwide event organized annually by Helicopter Association International.
- Developed a paper along with two PhD Candidates, Economists that has been accepted by IIPPE 2016 Conference Scientific Committee for presentation in Lisbon (September 2016) about the Euro Banking System Failure, with the application of TRIPOD incident investigation methodology.
- Accepted the request of International Helicopter Safety Team for submitting Dimitris MBA thesis on the website of (www.ihst.org). Thesis dated back in 2009 related to Safety Culture Mapping for high-risk entities, a demand that appeared in Aviation sector first time in 2014 from Business Aviation Organisations endorsing the IS-BAO requirements in dealing with Safety, which requests a safety culture assessment on a biennial basis (IS-BAO-level3).

Continues...

Page 2 of 4, Tel: +30 6947-006664

d.soukeras@yahoo.com

- Presented a paper about TRIPOD application in Accident Investigation Analysis for aviation accidents on ESASI Annual Seminar (European Society of Air Safety Investigators), in Madrid (April 2013).
- Involved in several litigations after severe accidents and effectively assisted the work of attorneys as a technical advisor and investigation expert.
- Conducted and submitted the first Accident Investigation with the application of TRIPOD methodology for the Greek AAIASB (Air Accident Investigation and Safety Board), after a severe helicopter accident and delivered the first full accident report via this path, which had led Greek AAIASB to instantly endorse the methodology (June 2012).

**Across Safety Development Ltd,
Safety Facilitator & Trainer**

April 2011 – April 2012

- Responsible for preparing all Training Materials for Courses in TRIPOD Incident Investigation Analysis and managing a course of actions for creating demand.
- Delivered Courses in either TRIPOD Incident Analysis or BOW TIE Risk Assessment for Aviation Industry clientele.

Key Accomplishments:

- Successfully managed all assigned tasks and courses assigned by the firm.

**Greek AAIASB, Air Accident Investigation and Safety Board,
Air Accident Investigator-External Partner**

March 2008 – April 2011

- Responsible for investigating helicopter accidents in some occasions either as investigator in charge or in others as technical advisor.

Key Accomplishments:

- Enhanced my accident investigation skills, as I had participated into numerous accident investigations, acquired all prerequisites for becoming a Full member ISASI (International Society of Air Safety Investigators).
- Delivered the presentation of my MBA thesis on the annual Seminar of the European branch of ISASI (ESASI 2010) as the first Greek ever accepted to present a paper in ESASI Seminars.

Greek Army,

Sep 1986 – Dec 2007

- Responsible for leading and providing professional, military knowledge and functional training to the Military Staff under my command, up to the level of Infantry & Aviation Company. I had served for more than 8 years as Company Commanding Officer, being responsible for up to 170 military personnel, helicopters, and airplanes with a value of more than 150M Euro.
- Served as a military helicopter pilot for 14 years and had recorded 3030 flight hours.
- Followed a phase training and numerous essential for promotion military schools and additionally participated into several tactic drills to enhance my military and leading skills.
- Trained as instructor and maintenance test pilot of Bell212, UH-1H, SA-300 helicopter types.
- Assigned accident investigation tasks for military helicopter accidents for 8 years.
- Assigned Safety Officer Duties for 2 years.

*Continues...***Key Accomplishments:**

- Honorably retired as (Lieutenant Colonel Ret.) after spending 22 years in the Army.
- Completed all military schools with a remarkable performance, always within the top 20% of all participants.
- Selected as the VIP helicopter Captain responsible to transporting the Chief of Staff and/or cabinet members or foreign VIP with the only Bell212 helicopter belonging to the Greek Army Aviation.
- Dimitris had been assigned the duties of the Military Accredited Representative to the Greek AAIASB(Air Accident Investigation and Safety Board),the best Army Officer ever, to assist the accident investigation process when civil Aviation accidents occurred, with also a military interest.
- Significantly improved and redesigned the Safety Management System of an Army Aviation Battalion after a severe helicopter accident that claimed the lives of 17 people, into a more proactive edition by endorsing all prevailing best practices.
- Involved into several military helicopter accident investigations always maintaining a supportive stance to defending my ideas and bringing in a fresh look of identifying accident causes.
- Savoured the smile and acceptance of all military colleagues either with a senior or with an inferior rank since day one of my military career and still enjoying and sharing the friendship of many of my past colleagues.
- Successfully adapted from an infantry military background into an Army Aviation one and served with never being involved in any accident.

EDUCATION

University of Ioannina,Greece Executive Coaching Certification	2017
University of Aegean, Greece Life Coaching Certification	2017
LEICESTER UNIVERSITY, UK MBA(ER) Degree	2010
Greek Military Academy BSc in Military Studies Degree	1990

PROFESSIONAL DEVELOPMENT

Qualifications

- Civil Flying Instructor, JAR FCL CPL (H), FI (H), TRI (H), IR (H) SP/SE 2009
- Not Current, **previously** on HU-269 helicopters
- MP Privileges
- JAR-FCL ATPL (H) Theory and flight experience credit
- 3030 flight hours
- Tripod Incident Analysis Methodology Instructor- CGE Risk Management Solutions 2011
- CRM(H) Instructor- Greek Civil Aviation Authority 2009
- SMS and Principles for Aviation –AMCOS Ltd 2009
- Quality auditing Principles and Techniques –AMCOS Ltd 2009
- Quality Management Systems for Aviation-AMCOS Ltd 2009

Continues...

Page 4 of 4, Tel: +30 6947 006664

d.soukeras@yahoo.com

- Helicopter Underwater Egress and Survival Training -Italian Navy 2004
- Reach out Workshop on Aircraft Accident Investigation and SMS- ISASI 2005
- Blood Borne Pathogen Exposure Avoidance-Canadian Society of Air Safety Investigators 2005
- Flight Safety Officer -Greek Army Aviation 2003
- Maintenance Test Pilot- Greek Army Aviation 2000
- Flying Instructor-Examiner- Greek Army Aviation 1998
- Helicopter pilot -Greek Army Aviation 1994
- Explosives Ordnance Disposal Specialist -Greek Army 1991
- Special Forces Short Course 1990

Flying Background

- Greek Army Aviation helicopter pilot, Ab Initio Instructor, Maintenance test pilot,
- Civil Aviation-Rotary Wing Instructor
- Helicopters-Bell205, Bell212, HU-269.

Total Flight Time 3030 Hours

ASSOCIATIONS

ISASI Full Member, 2005 – Present
Helicopter Association International 2009 – Present
